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Power Africa: Strengthening the Power Sector Through Gender Equality

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Potential Impact of Women's Leadership

- The **top 20 most gender-diverse utilities significantly outperformed** the bottom 20 in terms of return on equity.
- Having women in the highest corporate offices is correlated with **increased profitability**.
- Companies with **gender-diverse boards outperform those with no women** during times of crisis or volatility.



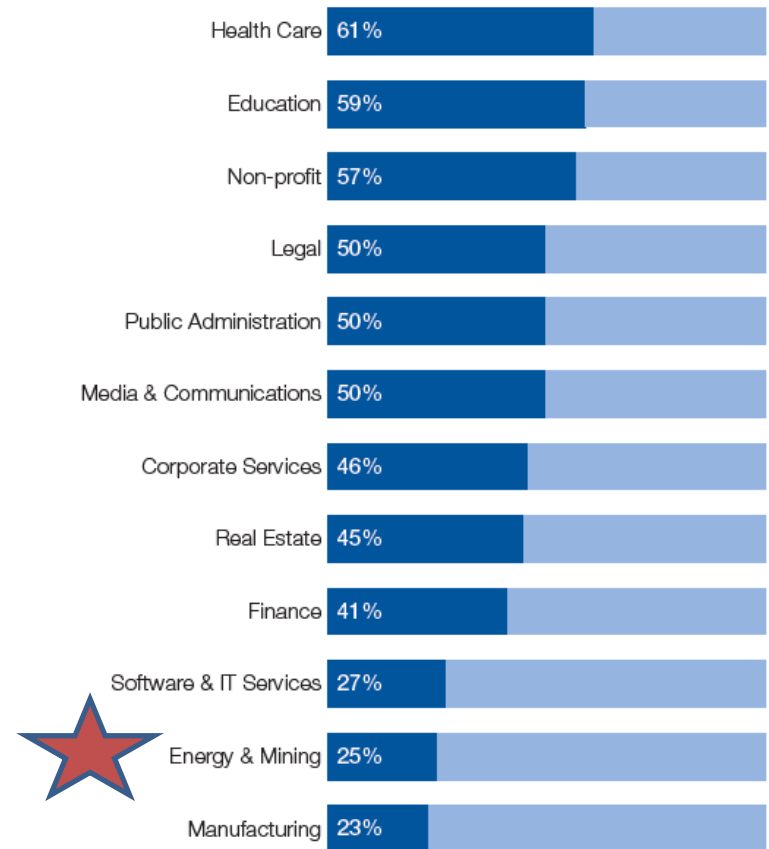


Women's Under-Representation in the Power Sector

Largest gaps in STEM fields:
Software and IT services,
manufacturing and **energy**,
and mining.

Women made up 13% of the
workforce in USAID's sample
of utilities

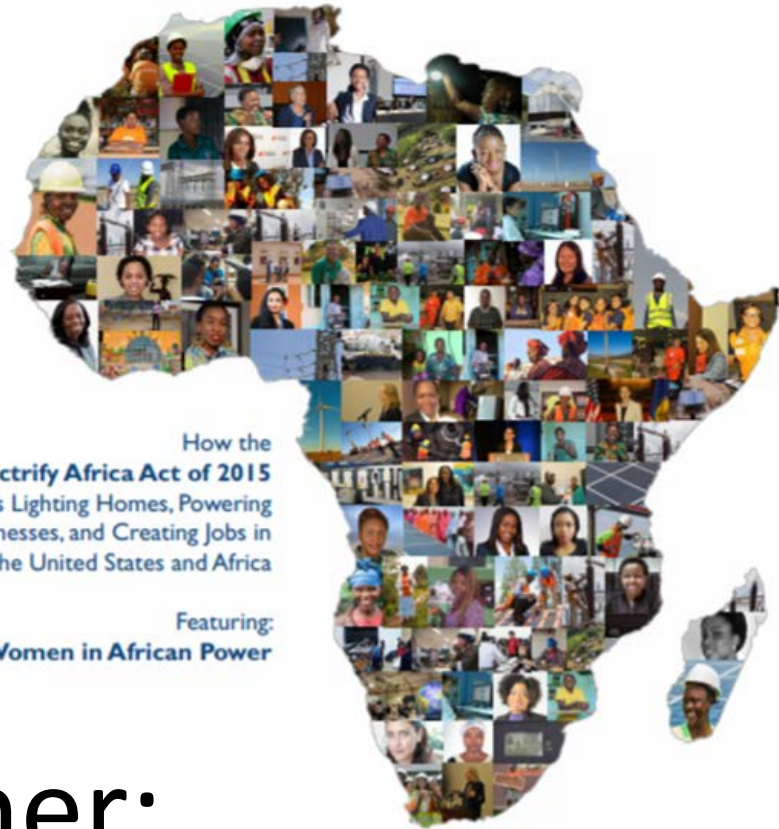
Female share of employment, by industry



Power Africa Gender Programs



Thank You



How the
Electrify Africa Act of 2015
is Lighting Homes, Powering
Businesses, and Creating Jobs in
the United States and Africa

Featuring:
Women in African Power

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